

**JCC VALUES:** Trust, Honesty, Authenticity, Accountability

**JCC VISION:** Develop young people who are motivated, equipped and empowered to see and create their meaningful future.

**JCC Purpose:** To provide a safe, personalised, inclusive, authentic and engaging learning experience that meets the needs of all young people where they are at.

Elements of engagement	It is expected that parents/carers and visitors to our school will:	Parents/carers and visitors to our school community demonstrate this by:
<p>Communication</p> 	<ul style="list-style-type: none"> <li>• Be respectful and polite to others;</li> <li>• Act as positive role models;</li> <li>• Recognise and respect personal differences;</li> <li>• Use the school's communication / complaints process to address concerns.</li> </ul>	<ul style="list-style-type: none"> <li>• Using respectful spoken and written language;</li> <li>• Speaking and behaving respectfully at all times;</li> <li>• Communicating student attendance and enrolment concerns;</li> <li>• Using social media appropriately - by not posting pictures, videos or comments of staff, other parents or students without consent or in a negative / bullying manner.</li> </ul>
<p>Collaboration</p> 	<ul style="list-style-type: none"> <li>• Support your child/students to meet the learning and behavioural expectation of the school by supporting the student working agreement;</li> <li>• Raise grievances appropriately and productively;</li> <li>• Understanding that the JCC staff are responsible for supporting the whole community.</li> </ul>	<ul style="list-style-type: none"> <li>• Working with us to resolve any issues, if/when they arrive - requesting a meeting to discuss any concerns or complaints and allowing staff relevant time to respond;</li> <li>• Understanding at times, compromises may be necessary;</li> <li>• Comply with any relevant parenting orders and agreement or other lawful requirements to which you may be subject;</li> <li>• Will not approach another student from the school regarding your concerns.</li> </ul>
<p>School Culture</p> 	<ul style="list-style-type: none"> <li>• Support the JCC purpose;</li> <li>• Contribute to a positive school culture;</li> <li>• Support that JCC is a drug and alcohol free zone;</li> <li>• Consider the privacy of all community members;</li> <li>• Demonstrate positive working relationships;</li> <li>• Demonstrate safe and legal behaviours;</li> <li>• Respect that JCC is a safe space for young people and the JCC community.</li> </ul>	<ul style="list-style-type: none"> <li>• Being a responsible visitor and participant;</li> <li>• By not being aggressive or violent towards others or on the JCC grounds;</li> <li>• By not transporting other JCC students in your vehicle, without their parents/guardians prior knowledge and consent;</li> <li>• Interacting positively when attending school events;</li> <li>• Supporting and adhering to the school's relevant policies.</li> </ul>

**How can JCC better support parents and community members to follow the expected code of conduct?**

- Providing access to up-to-date policies and information regarding expectations of behaviours and codes;
- Providing clear communication of processes;
- Listening to grievances and concerns and making efforts to resolve them;
- Providing opportunities for parents and community members to meet to discuss issues in a respectful and timely manner;
- Providing space for parent and community feedback, including complaints;
- To treat parents and community members with respect, care and courtesy;
- To have confidentiality regarding sensitive issues.

**What happens if there is a breach of the Parent and Community Code of Conduct?**

The JCC Co-Principals and JCC Board members will have discretion on deciding how to best respond to concerns about compliance with the code.

Where it is considered that a parent or member of the community has breached this code, the Principal may implement one or more of the following actions:

- Request that the relevant conduct immediately ceases.
- A written warning.
- The person being asked not to come onto the school premises (banned) for a period of time.
- A requirement that the person only communicate with a nominated schools representative.
- Where appropriate, report inappropriate behaviour to police or other authorities.
- Termination of the students enrolment - if the behaviour is from a parent/guardian.

This document has been approved by the Jabiru Community College Co-Principal Liza Page. This document carries a 5 year review process.

The approval date is: 03/03/2026

The review date is: 03/03/2031