

STUDENT SAFETY AND WELLBEING POLICY



Safety and Wellbeing

At Jabiru, your safety and wellbeing sit at the heart of everything we do.

This policy helps us create an inclusive and culturally responsive school where young people are protected, respected and supported.

Jabiru follows the Child Safe Standards. These aren't just a checklist. They help us think about how our everyday actions protect young people's rights and wellbeing.

We also uphold the Universal Principle, which means we protect and promote the cultural safety of Aboriginal and Torres Strait Islander young people.

We will always:

1

Make **safety** part of our **leadership, culture** and **decision-making**

2

Identify risks early and **act to reduce** them

3

Expect staff and volunteers to **promote safety** and **prevent harm** to young people

4

Listen to young people and take their views **seriously**

5

Involve families and community in **safety** and **wellbeing**

6

Respect the **needs, identities** and **backgrounds** of all young people

7

Make sure staff and volunteers are **suitable**, thoroughly **trained** and **supported** in their roles

8

Respond to **complaints** and **concerns** in a child-focused way

9

Keep **physical** and **online spaces safe**

10

Use **clear policies** and **procedures** to guide our approach

11

Review and **improve** our **safety practices** over time

