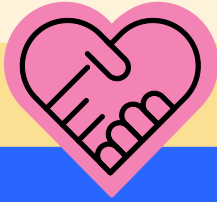


PARENT, CARER AND COMMUNITY CODE OF CONDUCT



Our Code of Conduct

At Jabiru, we all share the same goal: supporting young people to feel safe, included and ready to learn.

This Code of Conduct helps parents, carers and visitors understand how we work together as a school community. Jabiru's Co-Principals and Board members will decide how to respond to concerns, if the Code of Conduct is breached.

Communication

We ask parents, carers and visitors to:

- Be respectful and polite when speaking or writing in to the school
- Be positive role models for our young people
- Communicate your young person's attendance or enrolment concerns
- Recognise and respect personal differences
- Use our complaints process to raise concerns in a respectful and productive way
- Use social media thoughtfully, and don't post photos, videos or comments about staff, parents or young people without consent

Collaboration

We ask you to:

- Support your young person to meet Jabiru's learning and behaviour expectations
- Work with us to resolve issues that might come up
- Allow staff reasonable time to respond
- Understand that compromise may sometimes be needed
- Avoid approaching other young people about your concerns
- Comply with any relevant parenting orders or requirements of the law

Culture

We ask everyone in our community to:

- Support Jabiru's purpose and policies
- Help model and create a positive school culture
- Respect that Jabiru is a drug and alcohol free zone
- Consider the privacy of everyone at our school
- Avoid acts of violence, aggression or unlawful behaviour
- Treat Jabiru as a safe space for young people and our wider community
- Avoid transporting another young person in your vehicle without their caregiver's consent



PARENT, CARER AND COMMUNITY CODE OF CONDUCT

Supporting learning, wellbeing and safety



JCC Values

Trust, Honesty,
Authenticity,
Accountability



JCC Vision

Develop young
people who are
motivated, equipped
and empowered to
see and create their
meaningful future.



JCC Purpose

To provide a safe,
personalised,
inclusive, authentic
and engaging
learning experience
that meets the needs
of all young people
where they are at.

Elements of engagement	It is expected that parents/carers and visitors to our school will:	Parents/carers and visitors to our school community demonstrate this by:
1 COMMUNICATION	Be respectful and polite to others; - Act as positive role models; - Recognise and respect personal differences; - Use the school's communication / complaints process to address concerns.	Using respectful spoken and written language; - Speaking and behaving respectfully at all times; - Communicating student attendance and enrolment concerns; - Using social media appropriately - by not posting pictures, videos or comments of staff, other parents or students without consent or in a negative / bullying manner.
2 COLLABORATION	Support your child/students to meet the learning and behavioural expectation of the school by supporting the student working agreement; - Raise grievances appropriately and productively; - Understanding that the JCC staff are responsible for supporting the whole community.	Working with us to resolve any issues, if/when they arrive - requesting a meeting to discuss any concerns or complaints and allowing staff relevant time to respond; - Understanding at times, compromises may be necessary; - Comply with any relevant parenting orders and agreement or other lawful requirements to which you may be subject; - Will not approach another student from the school regarding your concerns.
3 SCHOOL CULTURE	Support the JCC purpose; - Contribute to a positive school culture; - Support that JCC is a drug and alcohol free zone; - Consider the privacy of all community members; - Demonstrate positive working relationships; - Demonstrate safe and legal behaviours; - Respect that JCC is a safe space for young people and the JCC community.	Being a responsible visitor and participant; - By not being aggressive or violent towards others or on the JCC grounds; - By not transporting other JCC students in your vehicle, without their parents/guardians prior knowledge and consent; - Interacting positively when attending school events; - Supporting and adhering to the school's relevant policies.

PARENT, CARER AND COMMUNITY CODE OF CONDUCT

Supporting learning, wellbeing and safety



How can JCC better support parents and community members to follow the expected code of conduct?

- Providing access to up-to-date policies and information regarding expectations of behaviours and codes;
- Providing clear communication of processes;
- Listening to grievances and concerns and making efforts to resolve them;
- Providing opportunities for parents and community members to meet to discuss issues in a respectful and timely manner;
- Providing space for parent and community feedback, including complaints;
- To treat parents and community members with respect, care and courtesy;
- To have confidentiality regarding sensitive issues.

What happens if there is a breach of the Parent and Community Code of Conduct?

The JCC Co-Principals and JCC Board members will have discretion on deciding how to best respond to concerns about compliance with the code.

Where it is considered that a parent or member of the community has breached this code, the Principal may implement on or more of the following actions:

- Request that the relevant conduct immediately ceases.
- A written warning.
- The person being asked not to come onto the school premises (banned) for a period of time.
- A requirement that the person only communicate with a nominated schools representative.
- Where appropriate, report inappropriate behaviour to police or other authorities.
- Termination of the students enrolment - if the behaviour is from a parent/guardian.



**This document has been approved by the Jabiru
Community College Co-Principal Liza Page.**

This document carries a 5 year review process.

The approval date is: 03/03/2026

The review date is: 03/03/2031